



TALENZ

Newsletter published by the Young Managers Think Tank of PIAM Young Managers in the General Insurance Industry

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Stay in touch. More to follow.....	Date
11 th Breakfast Talk with En Syed Azmi Alhabshi, Social Activist @Multi Purpose Hall, Chubb Insurance	27 June
9 th Young Managers Forum @ Sheraton Imperial Hotel, KL	25 Sep
12 th Breakfast Talk, venue TBA	8 Nov

Do continue to share your thoughts or feedback with us via email at talent@piam.org.my
The editorial team thank you for your comments and feedback

Upcoming Breakfast Talk – Mark Your Calendar!!!

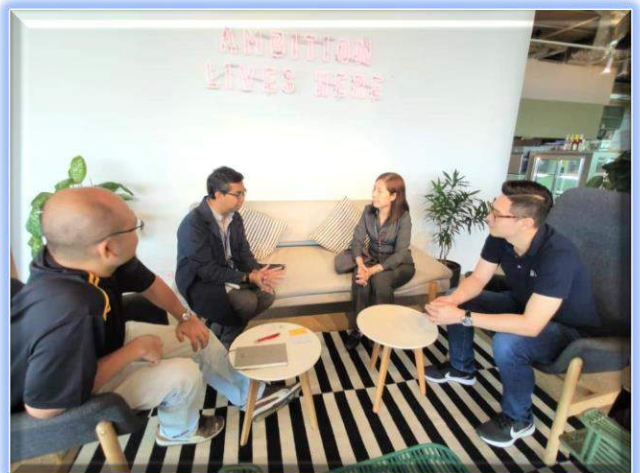
A Brief Engagement With Syed Azmi Alhabshi

A pharmacist by profession and a social advocate by passion, Syed Azmi Alhabshi is best known for his charitable work in communities ranging from the homeless to cancer patients and refugees. He is also outstandingly passionate about children and their welfare.



Kelvin, Mokhtar and PIAM Secretariat staff met up with Syed Azmi on 6 May 19 at Menara KEN, Taman Tun Dr Ismail, to get a glimpse into his charitable work and to know him better in person. Syed Azmi will be sharing the passion of his work at the upcoming YMTT breakfast talk to be held on 27 Jun 19, at the Multi Purpose Hall, Chubb Insurance.

Stay tuned and see you there.



5th YMTT Leadership Camp & CSR “Passion x Purpose”

Leading with Passion and Purpose

On 26 & 27 Apr 19, PIAM YMTT organised its first event of the year, the 5th Leadership Camp & CSR.

The one-and-a-half-day event was held at the Grand Ion Delemen Hotel, Genting Highlands, attended by 52 young managers of the general insurance industry, at 6,000 feet above sea level.

During the opening, PIAM CEO expressed his appreciation to all the participants for their presence and YMTT for a well-organized event.

He hoped the participants find the training useful and beneficial to their work.

The full-day leadership training was aimed at allowing participants to discover insights into their talent and passion in pursuing personal development including :-

- understanding the nature of the transition from being a great individual contributor to being a leader of others; and
- developing leadership capacity and be better prepared for the critical transition into strategic leadership roles.



5th YMTT Leadership Camp & CSR "Passion x Purpose"

Leading with Passion and Purpose

Mr Lee Zen of Equonxo Training Consultancy were engaged to facilitate the following activities:-

Salt Fat Acid HEAT

The core component of this program is sustained passion at work. Upon completion of this program participants gained better understanding of the factors which contribute to high employee engagement and effective strategies that can be implemented into each organisation.



The WHY Discovery

As simple as the WHY concept is to understand, one of the biggest challenges a team or an organization faces is to clearly articulate its purpose, cause or belief - its WHY. Participants learned that without a clear articulation of the WHY, any intention can be difficult to put into action and nearly impossible to scale. Finding the words for their WHY is the first step in being able to effectively communicate it.



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Master Chef

Through the art of cooking, participants worked in teams to create their culinary show pieces in a timed event. Designed with loads of fun and action, teams learned good communication, how to plan a task, co-operate as a group, and use creativity in utilising limited resources to succeed in their mission, viz to prepare edible tea break for all. Unleashing their cooking skills was not child's play, as the meals prepared were tasted and judged by Master Chef of Grand Ion Delemen Hotel. The meals were well prepared and received thumbs up from the Master Chef!



5th YMTT Leadership Camp & CSR – Passion x Purpose

Leading with Passion and Purpose

CSR Project – The Toy Story

30 children from Badan Amal Nur Zaharah (BANZ), Janda Baik were invited to join the young managers to complete YMTT CSR Project called “The Toy Story” on Day 2. Everybody worked hand-in-hand to prepare catapults, tool carriers, robots and book shelves from planks and pieces of wood. Some even customised the finished products further by putting up decorations according to their creativity.



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CSR Project – The Toy Story

After the exciting wood work session, the children were hosted to lunch and a simple birthday celebration for children born in April, with a birthday cake courtesy from the Hotel. They were thrilled to see the robots dance performance lined up by the Hotel. The robots performed several dance routines and the synchronization was impressive.

PIAM has pledged a donation of RM3,000 to BANZ and the CSR project wrapped up with the presentation of mock cheque by Kelvin Siah, YMTT Leader, and the children took home the toys they worked on and a goodie bag each.

